

Negotiated Transfer and Expulsion of Students Flowchart



Melbourne Archdiocese
Catholic Schools

- The principal has determined that one or more of the grounds for negotiated transfer and expulsion have been met, as the student:**
- (a) has breached the school's enrolment agreement, including but not limited to the MACS Student Code of Conduct, Student Behaviour Support Policy, Student Bullying Prevention and Response Policy, and ICT Acceptable Usage Policy – Students, which is determined to be sufficiently serious
 - (b) behaves in a way that poses a serious risk to the health, wellbeing or safety of any person
 - (c) verbally or physically abuses another student, staff member or member of the community
 - (d) engages in behaviour that vilifies, defames or humiliates another person who is identified or perceived by reference to any characteristics protected under the Equal Opportunity Act
 - (e) does not comply with a clear and reasonable instruction from a staff member which disrupts class activities or places a person at risk
 - (f) causes significant damage or destruction to property
 - (g) brings an item to be used as a weapon onto school property
 - (h) commits, attempts to commit or is knowingly involved in the theft of property
 - (i) possesses, uses or sells, or deliberately assists another person to possess, use or sell, illicit substances or weapons
 - (j) commits a serious offence which jeopardises the safety or security of other members of the school community, or which has the potential to seriously harm individuals and/or the reputation of the school
 - (k) engages in cyberbullying, exchanges violent imagery or text, and/or inappropriately uses artificially generated materials and/or deepfakes within online environments against others regardless of where the content was created
 - (l) engages in inappropriate conduct with, or in relation to, staff online or on social media platforms
 - (m) is alleged to have broken the law
 - (n) engages in behaviour that consistently disrupts the learning environment or impacts the safety and wellbeing of others, despite existing supports and reasonable adjustments.
- A negotiated transfer or expulsion may also be considered in other exceptional circumstances requiring approval from the MACS General Manager (Region).

